

THE SUHAILPARTNERS LLP RECRUITMENT SALARY SCALE

(Effective January 2024 – December 2024)

Class	PQEs	Annual Salary (SAR)
Students	Summer Interns / Internships / Cooperative Training	30,000 – 114,000
2023	Fresh Graduate (Degree & Skills Dependent)	180,000 – 234,000
2022	1 st Year (Fresh Grad w/ Local Admission)	282,000 +/-
2021	2 nd Year (Fresh Grad w/ Int'l Admission(s))	330,000 +/-
2020	3 rd Year	342,000 +/-
2019	4 th Year	402,000 +/-
2018	5 th Year	462,000 +/-
2017	6 th Year	591,000 +/-
2016	7 th Year	720,000 +/-

- This document does not constitute an obligation, undertaking or confirmation by SuhailPartners LLP of any sort to any whom whether existing or potential hires.
- This salary scale is an indicative introduction to salaries at SuhailPartners LLP with margins of deviation per tranche.
- Cooperative Training is a program that does not guarantee an employment contract at SuhailPartners LLP.
- Cooperative Training includes additional registration with GOSI at 100% cost on SuhailPartners LLP.
- SuhailPartners LLP team members subject to consideration under this salary scale are required to record a certain number of chargeable hours per financial year depending on their seniority.
- SuhailPartners LLP has a chargeable hours bonus, discretionary bonus, and team strengthening award on top of the above indicative salary scale.
- 5th Year associates and onwards can be considered as senior associates at SuhailPartners LLP.
- 8th Year professionals and onwards might be eligible for partnership considerations at SuhailPartners LLP, which, when approved, will subject them to different commitments and pay structures.
- SuhailPartners LLP revises its salary and pay scales on annual basis based on the performance of SuhailPartners LLP's team, their positive impact on the Saudi legal profession, SuhailPartners LLP ethics and commitments, SuhailPartners' LLP culture, and SuhailPartners LLP's performance.
- This salary scale is not permanent, and not guaranteed to always be revised positively.

Partner

Senior
AssociateAssociate
(admitted)Trainee
Associate

Intern / Coop

SUHAILPARTNERS LLP
CAREER PROGRESSION